



Professor	Deborah Kramlich / Ph.D., Educational Leadership, CIU			
Semester	Advanced	Timeline:	See introduction	
Frequency	Every 2-3 years			
Credit hours	5 ECTS-Punkte	Student work load:	135 h.	
	(3 US-Credits)			
Module Format	See introduction			
Format	Online – 6 weeks, see int			
Contact hours	35 h.	Personal study time	e 100 h.	
Size of class	Not limited			
Prerequisites	Understanding of cultural and worldview issues			
	Good working knowledge: English (= C1)			
Requirements	Online, 6 weeks, see introduction			
Language of in- struction Course description	English	nal pedagogy and andragogy gro		
	higher education. This course will explore the characteristics of adult learners with special regard to the use of research-based teaching practices within the theological classroom. These practices include principles from cognitive science (the study of how people learn), social-emotional learning (including the affective domain), and brain research. In addition, constructive alignment in the form of backward-design-thinking will be studied as a guideline for teaching (and preaching) preparation. The frameworks of cultural safety and cultural humility will be proposed as an alternative approach to "cultural competency" in addition to other constructs for teaching in a multicultural theological classroom.			
competencies acquired	how their person, biography, educational and theological background inform their teaching and practice so that they can continue to grow in self-awareness and understanding to become better educators. Secondly, participants will also be able to articulate key characteristics of adult education, adult learners, and transformative learning. Thirdly, participants will be able to apply research-based practices to their lesson preparation and instruction.			
Contents	<ul> <li>Foundational background and relevant educational theories of adult education</li> <li>Characteristics of adult learners</li> <li>Challenges and limitations of adult education</li> <li>Transformative learning theory (Mezirow) as expansion of adult education</li> <li>Cognitive science and how to optimize learning</li> <li>Using 'cultural humility and cultural safety' in teaching adult learners in different cultural contexts</li> <li>Teaching and designing effective instruction for adult learners both virtually and online</li> </ul>			
Types of examina- tion, Grade weight, Workload	10%, 10h, Begin Self-refl 10%, 10h, Begin Toolbox Phase 2: 15%, 20h, Class Participa 15%, 20h, Group Projects Phase 3:	assignment assignment ation, Online Discussion, Reflect		





Required	Required Reading (Parts of the following texts will be assigned):		
reading/ recom-	Ambrose, S. A., Bridges, M. W., DiPietro, M., Lovett, M. C., & Norman, M. K. (2010).		
mended reading	How learning works: Seven research-based principles for smart teaching.		
	John Wiley & Sons.		
	Brookfield, S. D. (2013). Powerful techniques for teaching adults. John Wiley & Son		
	Darby, F. & Tang, J. M. (2019). Small teaching online: Applying learning science in online classes. John Wiley & Sons.		
	Laros, A., Fuhr, T., & Taylor, E. W. (Eds.). (2017). Transformative learning meets Bild- ung: An international exchange. Springer.		
	Merriam, S. B., & Bierema, L. L. (2013). Adult learning: Linking theory and practice.  John Wiley & Sons.		
	Palmer, P. J. (2017). The courage to teach: Exploring the inner landscape of a teacher's life. John Wiley & Sons.		
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Comments			
	CAS Adult Education - Concentration		
	All other MA degree programs - elective		